



ASPIRE

Shareholder Communications Policy

The Board of the Company recognises the value of providing current and relevant information to its shareholders and facilitating effective two-way communication with investors. The purpose of this policy is to ensure that the Company provides timely and accurate information equally to all our shareholders and market participants regarding and in relation to the Company's financial performance, objectives, activities and governance. This policy applies alongside the Company's Continuous Disclosure Policy to ensure that information is available to the Company's stakeholders in a timely and efficient manner.

In accordance with the Company's Continuous Disclosure Policy, all persons involved in communications on behalf of the Company should be aware that authorised spokespersons are, unless otherwise approved by the Board, [the Chairperson, CEO Chief Executive Officer and CFO [Chief Financial Officer]]. No Company employee or associated party (including advisers) are permitted to comment publicly on matters confidential to the Company.

1) WEBSITE

The Company Website is one of the means to actively communicate with shareholders and the market. Information about the Company is freely and readily available online on the Company Website and is kept available for a reasonable period. In particular, the 'Investors' section on the Company Website is kept up to date to with the Company's investor communications and corporate governance information.

- 1) the Annual Report which is released to Australian Securities Exchange (ASX), delivered by post or via email (if requested by the shareholder) and which is placed on the Company's website;
- 2) the half yearly report which is released to ASX and also placed on the Company's website;
- 3) the quarterly reports which are released to ASX and also placed on the Company's website;
- 4) disclosures and announcements made to the ASX copies of which are placed on the Company's website;
- 5) notices and explanatory statements of Annual General Meetings (AGM) and Extraordinary General Meetings (EGM) copies of which are released to ASX and placed on the Company's website;
- 6) the Company's key corporate governance documents, including the Constitution, Board Committee Charter and other corporate governance policies;
- 7) information on the Company's Directors and senior management;
- 8) copies of notices of meetings and any documents tabled or otherwise made available at meetings of security holders;
- 9) copies of any materials distributed at investor or analyst presentations;
- 10) an overview of the Company's current business and structure and a summary of the Company's history;
- 11) key dates for investors including results presentations, closing dates for determining entitlements to dividends or distributions and ex-dividend and payment dates for dividends or distribution;
- 12) the time, venue and other details for results presentations and the Annual General Meeting (AGM)AGM;
- 13) a summary of the different classes of securities on issue and the rights attaching those securities;
- 14) details of the Company's historical share prices and dividend distributions;
- 15) a summary of the Company's dividend and distribution history;

- 16) media releases made by the Company;
- 17) contact details for enquiries from security holders, analysts or the media;
- 18) contact details for the Company's share registry; and
- 19) links to download key security holder forms such as transfer and transmission forms.
- 20) the Chairman's address and/or the Managing Director's address made at the AGMs and the EGMs, copies of which are released to ASX and placed on the Company's website;
- 21) the Company's website on which the Company posts all announcements which it makes to the ASX; and
- 22) the auditor's lead engagement partner being present at the AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report.

As part of the Company's developing investor relations program, Shareholders can register with the Company to receive email notifications of when an announcement is made by the Company to the ASX, including the release of the Annual Report, half yearly reports and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.

Historical Annual Reports of the Company are provided on the Company's website. Shareholders are encouraged to participate at all EGMs and AGMs of the Company:

- I. Upon the despatch of any notice of meeting to Shareholders, the Company Secretary shall send out material with that notice of meeting stating that all Shareholders are encouraged to participate at the meeting.
- II. Shareholders are entitled to appoint a Proxy, and the Company includes a proxy form with the Notice of Meeting.
- III. Shareholders may ask questions of the Company's Auditor at the AGM and may also submit their questions in writing to be read out by the Company at the AGM, provided that the question is provided at least 5 business days before the meeting.
- IV. Questions and comments by shareholders and their proxies are encouraged by the Chairman at the AGM and EGM's.

The Company maintains an investor relations plan which is aimed at facilitating two-way communication with its investors through:

- V. maintaining online social media presence via LinkedIn and Twitter,
- VI. attendance at various conference throughout the year which are posted to the Company's corporate calendar available on its website,
- VII. Email and telephone communication which is monitored during business hours,
- VIII. Roadshows, 1:1 and group meetings where appropriate, and
- IX. Targeted communication including regular news and media updates via the company's distribution list, accessible by all stakeholders.

Shareholders queries should be referred to the Company Secretary in the first instance.



2) MATERIAL REVISIONS

Version	Approval Date	Effective Date	Details
1.0	27 July 2023	27 July 2023	Policy approved by the Board.